



Civil Servants Pension Redress Movement

Est. 23 May 2019 |, South Africa (NPO 248-387)

Mr. Stephen Sass
(National Chairman)
+27 66 039 5350

stephen.sass@cspmr.org.za

Paul Fisher
(National Vice Chairman)
+264 81 129 4425

paulef@iway.na

Mr. Bernard Wentzel
(National General Secretary)
+27 76 748 4767

bernard.wentzel@cspmr.org.za

National Office Work Address: 29 Barnabas Shaw Road, Sir Lowry's Pass, W/Cape

. CSPRM: RESEARCH AND PLANNING PORTFOLIO COMMITTEE

A: Composition Role and functions: Meetings and reports:

1. Core Committee Members and Adviser Sub Committee: Structuring of the Portfolio Committee: Appointment of Legal Advisers/ Researchers-Students/ Qualified members.
2. Social impact on members –Legislation/ Rules/Retirement Docs-Estate Planning= dignity and lives.
3. Advise on: CSPRM Contracts and Agreements. /
4. Advise on: Demarcation of Provincial Regions and Branches/
5. Interaction with Other National Portfolio Committees/ Nat. Finance Committee
6. Provincial Research and Planning Portfolio Committees/ Coordination of role and functions
7. Advise on: Progress reports from National Portfolio Committees
8. Advise on: Financial Policies/ Budget and Financial administration.
9. Contact/Communication with CSPRM structures/ Circular letters/ Website updates
10. **Pension Redress/** Regular interaction and attention to the Pension Redress submission to Parliament/NEC decisions.
11. Advise on: POPIA Act :How it impacts on CSPRM business and activities.
12. Revision of the present CSPRM Constitution
13. Research and reports on the future functioning of CSPRM

B: List of research matters: -

- 1) National Health Insurance Plan.
- 2) Impact of PIC decisions on the investment Plan. Possible funding of SMME'S /SOE'S /Fraud and Mismanagement (Mpati- Commission)/ Pension-fund Adjudicator:
- 3) Pension Fund Ombudsman
- 4) Meetings with GEPF and all the relevant role-players re the Pension Redress; GEPF Annual Reports Analysis.
- 5) SARS Tax deductions/Increases % of pension Annual benefits paid/
- 6) Reserve Bank rate increases.
- 7) Pension Two Pot system (once off withdrawals before retirement)/
- 8) Use of Pension for mortgage. / Revised resignation benefits/
- 9) Research and reports on Pension Fund statements: Changes to Legislation: Pension Fund Act / Circular letters from GEPF /
- 10) Medical Aid Benefits/



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- 11) Advise on: - Acts that will directly impact on the CSPRM members. Submissions to Parliament: President; Ministers/Government Standing Committees and or Government Departments/ Institutions.
- 12) Assist with compiling of press statements.
- 13) Compile research documents/reports to advance the aims and objectives of CSPRM. (Portfolio Committees / Finance Committee/ General Business administration/ Strategic Policy Planning)
- 14) Advise on: -Introduction of a universal basic income grant.
- 15) Assist with the answering of general enquiries from members re their pension benefit.

General matters for attention:

1. That ManCom through the National Chairman and National Deputy Chairman will implement a monitoring and evaluation / checks and balance system / to determine outcomes of tasks allocated on a regular monthly basis.
2. That an "aggressive" media/ Press/ TV program be embarked on to state the "struggle" to attain the Pension Redress payment for the period until the end of February 2023. NB: A "centralized" statement, as compiled by your Portfolio Committee and ManCom, must as a matter of urgency be circulated to ALL Provincial and Regional Exco's to be used during such interaction with the local press and media.
3. That a program of "local picketing" to the nearest GEPF Offices be arranged soon (after the press and media exposure has been done). NB: Local Provinces/Regions should get the necessary permission from the relevant local authorities to hold such picketing demonstrations.
4. Regular Meetings/Submission of progress reports to the National Executive Committee (NEC) and Management Committee (ManCom).